

30
YEARS



Park House English School

RECRUITMENT BROCHURE



Park House
English School

iSP

International
Schools
Partnership



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ONE OF THE OLDEST AND MOST RESPECTED BRITISH SCHOOLS IN QATAR

VISION

To develop confidence, independence, resilience and a love for learning.

MISSION

To challenge our pupils to be proud, be hardworking, be enthusiastic and achieve success in a happy, caring and respectful environment.



We follow an ethos of PRiDE in all aspects of our learning and development:

PRiDE in our studies, PRiDE in our behaviour, PRiDE in our uniform, PRiDE in our environment, PRiDE in our relationships with others and PRiDE in our school.

What does PRiDE stand for?

PERSEVERANCE: Being resilient, even when faced with difficult or challenging circumstances.

RESPONSIBILITY: Taking responsibility for my learning, my attitude, my progress and my behaviour. Becoming a global citizen and being kind, caring and respectful in all I do.

INDEPENDENCE: Becoming a confident and independent learner. Always giving my best and taking ownership of overcoming my own difficulties and challenges.

DEDICATION: Knowing that developing knowledge, skills and understanding requires determination, effort and commitment to be truly successful.

ENGAGEMENT: Having enthusiasm, passion and a love for learning, both inside and outside of the classroom.

GLOBAL CITIZENSHIP

*Promoting PRiDE to Empower, Unite & Thrive:
Park House Global Citizens Embrace Diversity and Shape the Future*

Global citizens at Park House embrace cultural diversity, foster equality, and prepare for future challenges with open-mindedness and respect. Our PRiDE values: Perseverance, Responsibility, Independence, Dedication, and Engagement guide us beyond academics to develop skills that enable us to thrive in an interconnected world. As well-rounded individuals, we understand our impact, promote justice, and take responsibility for a sustainable future and shared environment.



WELCOME FROM THE PRINCIPAL



John Smith
Principal

Welcome to Park House and thank you for your interest in our school. We are one of the oldest and most respected British schools in Qatar and are very proud of the high reputation we have built up amongst the local and expatriate community.

Park House was set up by Mrs Heather Brennan (a British expatriate) in 1994 and has grown from a villa school to a vibrant community of nearly 1,500 students represented by over 70 different nationalities. We are 30 years old this coming year and I am only the third principal, giving a good indication of the stability of Park House. The students in our school are highly motivated and a pleasure to teach, and parents are loyal and supportive of the school.

Our core purpose is learning and we are uncompromising on the standards we require from all members of our school community. We have a rich history of exceptional academic and sporting success and are working hard to ensure we develop our arts curriculum further. Working at Park House is both challenging and rewarding. We have high standards for both students and staff and we place a great emphasis on the welfare of both. We want to ensure our staff are happy and motivated so they create high quality learning opportunities both inside and outside the classroom. Our teaching staff are mainly UK trained and experienced and they are ably supported by an international team of colleagues.

We ensure they are housed in high-quality accommodation with excellent facilities such as swimming pools, tennis courts, a coffee shop, a restaurant and a gym. We have a much lower than average annual rate of turnover and our staff tend to stay at the school for many years.

Park House is owned by International Schools Partnership (ISP), a highly supportive U.K. schools group based in London. Whilst we retain our own identity and ethos as a school, we are fortunate to have the support of our parent company. ISP is a family of over 80 schools located around the world. Interactions between these schools increase every year, most rewardingly through the International Learning Opportunities they offer, such as their Cultural Exchange, MUN, Artists, Chess and Changemakers Programmes.

Living in Qatar is an incredible experience, and life is never dull. Time outside of school presents a lot of opportunities: kayaking in mangroves, joining a local sports team, fishing or scuba diving off the coast, camping on the stunning beaches, dune bashing in the desert or having drinks and dining in the huge array of bars and restaurants are some of the popular pursuits. Since I first came here in 2010, the country has continued to transform itself with an ambitious vision for the future. The capital city of Doha (where the school is located) is engaging and continually changing. During the World Cup in 2022, Qatar was showcased to the world, and people saw an ultra-modern, vibrant country that has successfully retained its cultural identity. Qatar is also a regular venue on the Formula 1 calendar.

Please take time to look at our website and social media platforms to get a feeling of who we are and what we do. You will see happy children experiencing high-quality learning from Early Years to Sixth Form. I hope to have contact with some of you soon and eventually look forward to welcoming you to the Park House community.



MESSAGES FROM HEADS OF PRIMARY AND SECONDARY AND THE HR MANAGER



Natasha Hilton
Vice Principal /
Head of Primary

Welcome to Park House Primary School. I am the Head of Primary and am delighted that you are interested in joining us. We are a happy, vibrant school that feels more like a family. Staff who join Park House usually stay for a number of years because they really enjoy the energy and feeling of the school. Our children are happy and want to learn, and we find that our parents are really supportive. Our staff and children come from all over the world, making our working environment quite eclectic with huge possibilities to share great, collaborative ideas, and staff have the opportunity to be creative in their teaching. Do take a look at our website and social media platforms to see us in action. I look forward to meeting you and hope you will enjoy Park House and Qatar as much as I do.



Chris Perry
Head of Secondary

Welcome to Park House Secondary School. We are a four-form entry Secondary School that offers IGCSE and A-Levels to a multinational community of expatriates and local students. We have pupils from over 70 nationalities in the school, which makes for a truly diverse and exciting school population. We have an excellent staff and student body who work together to ensure the best outcomes for the students. Our parents are supportive, and the students want to learn, which allows the teachers to focus on student learning. Our Sixth Form students go to their universities of choice all around the world. I encourage you to take the time to look at our school website and social media feeds for more information about us.



Ruby Toor
HR Manager

We are excited that you are interested in making Park House English School your new place of work. I am Ruby, the HR Manager who, together with our diverse HR team will support you with all your onboarding requirements to Qatar. Our well-developed induction process will help you settle quickly into your new working environment, ensuring that you have an enjoyable journey with us. I urge you to not miss out on an opportunity to join a school that values its staff, cares about them and focuses on providing continuous professional development to guarantee that they experience a rewarding career with us.



LIFE AT PARK HOUSE

Our facilities



What our parents say

"As a parent, all I want for my children is a bright future as well as a very healthy social life that is supported by caring teachers and lovely students, and I know that this is all guaranteed with Park House."

"When we visited the school, we loved the feel of the school. It's very much a family, community feel."

What our students say

"The most rewarding aspect about being a student at Park House is that the school has opened me up to many more opportunities."

"The environment created here is very supportive and very comfortable."

"This school has exposed me to people from a variety of different cultural backgrounds."





LIFE AT PARK HOUSE

Accreditations



Social Responsibility Initiatives



Qatar Cancer Society
الجمعية القطرية للسرطان



الجمعية القطرية للسكري
Qatar Diabetes Association

Member of Qatar Foundation عضو في مؤسسة قطر

Achievements

A2 STUDENT PERFORMANCE

YEAR	% Pass Rate	A* - C (% pupil achieved)	A* - B (% pupil achieved)
2024	95	82	61
2023	100	98	77
2022	100	94	80

GCSE STUDENT PERFORMANCE

YEAR	% Pass Rate	9-4 (% pupil achieved)	9-7 (% pupil achieved)
2024	99	99	90
2023	98	98	86
2022	93	97	85



2023 Qatar British Business Forum Cover Design Winner

Annual Examination Results



Reigning British International Schools in Qatar (BISQ) Sports Champions



WORKING AT PARK HOUSE



Claire Barclay-Triniman

Head of Modern Foreign Languages
Secondary School

I am now in my fifth year at Park House as head of MFL and I can't believe where the time has gone! As a new colleague arriving with my family, I was made to feel very welcome and supported by everyone, and we were able to settle quickly into our new life here in Doha. During my time here, I feel that there has always been a caring atmosphere at Park House with friendly and supportive colleagues. As teachers, we are encouraged and supported to innovate and to be reflective in our practice. We are also given access to a wide range of CPD opportunities to suit our interests and stage of career development.

What I enjoy the most about coming to our school each day is working with the amazing students we have here. Our students come from all over the world which makes Park House a fantastically multicultural environment in which to work. As a linguist, I find that our cultural diversity as a school community engenders a really open and positive approach to language learning. We hold our students to high standards and they demonstrate resilience and determination in taking on board any challenge presented to them. They have a super attitude to their learning, they are friendly, respectful and display good manners and behaviour in their lessons which makes teaching here a pleasure.



Philip Johnson

Head of Year 2
Primary School

This is my second year working at Park House and right from the beginning, everyone has been friendly and welcoming. I believe this is one of the main strengths of the school and the family feel and close-knit community is what makes Park House a fantastic place to work. Sometimes, when you work overseas, some colleagues become your friends and these friends become your family away from home. This is true at Park House and I enjoy coming to work each and every day.

The children at Park House represent a diverse demographic from all over the world and it is this multiculturalism that makes Park House a special place to work. The children are accepting of each other's values and cultures and our 'International Day' is a celebration of our diversity. The children are a pleasure to work with, both academically and through the attitude that they have towards their learning. The children are at the centre of everything that we do here at Park House and they are the first priority.

Park House is also a huge advocate of professional development and offers weekly professional development opportunities, as well as encouraging and supporting staff to pursue their own passions through external courses and events. Park House offers many opportunities for career progression and development and they are currently supporting me through my NPQSL course this academic year.

The whole team at Park House is supportive, approachable and compassionate and it is one of the main reasons why staff go above and beyond every day for each other and for our children.



CONTINUOUS PROFESSIONAL DEVELOPMENT

We regularly organise CPD days for our staff as a part of our school's continuous improvement plan.

In addition, staff are able to request specific courses which they think would be beneficial to enhance their teaching and learning tools. Read more about one of the CPD programmes offered by ISP through the following link: <https://parkhouseschool.com/federico-olivie-fund/>



“ I am thankful that I am part of an organisation that places importance on professional development and career progression. Once I have completed my MA in Education (Leading Sport in Schools), I intend to use the learning from it to make children's educational journey, especially in PE a memorable one. ”

Minhaz Uddin
Primary School PE



“ I'm grateful to have been granted the opportunity to complete a course through the Federico Olivie Fund. As Park House's Data Analyst, I'm extremely excited to apply newly learnt skills to support both academic and administrative teams. ”

Nicole Reyes
Data Analyst



“ I am privileged to be working for a company like ISP that places an emphasis on continuous professional development. Since arriving at Park House English School I have felt supported and empowered as a teacher which has not only improved me as a teacher but as a person as well. ”

Michael MacDonald
Assistant Head KS3





WELLBEING AT PARK HOUSE

Park House places a significant emphasis on staff wellbeing. We follow a philosophy that not only ensures our staff's continuous professional development but also their overall wellbeing. We have a phenomenal Staff Wellness Team who play a vital role in helping to keep our staff motivated and energised and building relationships to ensure continuous collaboration across the school. They regularly organise a wide variety of activities which have included "Welcome to Doha" hotel brunches, Random Acts of Kindness, raffles, craft workshops, sports afternoons, and annual all-staff celebrations.

Our School Counsellor, Ms Tara Farley, and Wellbeing Advisor, Mrs Marie Froud, are both passionate about supporting our staff members in their wellbeing and mental health.



Tara Farley



Marie Froud





LIVING IN QATAR

Qatar is a peninsula in the east of Arabia bordering the Persian Gulf.

Qatar has a vibrant expatriate culture. Expatriates make up at least 75% of Qatar's total population.



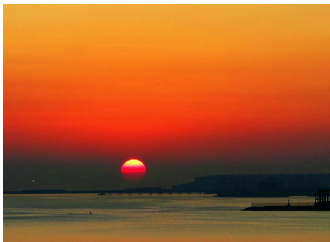
CULTURE IN QATAR

Modernised and progressive in many ways, Qatar is a very traditional Muslim country with welcoming, friendly and helpful locals. Expats are encouraged to respect cultural and religious norms and dress and act conservatively, especially when out in public. Qatar is family-friendly and a great place for children. The work/school week runs from Sunday through Thursday. On Friday, the Islamic holy day, most stores and businesses will be closed until late afternoon or evening. The Christian churches in Doha also hold their main services on Fridays.



TRAVELLING TO QATAR

The national airline is Qatar Airways and is one of the largest airlines in the world. A flight to Doha/Qatar takes roughly 7 hours from London/England and more than 12 hours from New York/USA. Qatar is a popular travel hub, which makes travel to your chosen destination convenient and stress-free!



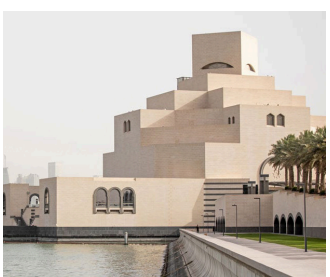
WEATHER

Qatar has a desert climate. It is mostly a dry heat, with very mild winters, and very hot and sunny summers. Basically, there are two main seasons: a cooler season from December to February, and a hot season from April to October. The winter period (between November and May) in Qatar is still relatively warm and allows for a wonderful outdoor lifestyle.



EXPLORING QATAR

- **Qatar's Museum of Islamic Art**, designed by architect I.M. Pei, is a masterpiece and regularly brings in some fantastic touring exhibits.
- **Arab Museum of Modern Art**, Mathaf which showcases Arab artists rather than Arab-style art.
- **Souq Waqif** ("the standing market") is a marketplace in Doha, in the state of Qatar. The souq is noted for selling traditional garments, spices, handicrafts, and souvenirs. It is also home to dozens of restaurants and shisha lounges.
- **Katara Cultural Village** was built to reflect the heritage of Qatar, and the location hosts various performances and exhibits. There are a number of restaurants and a public beach as well.
- **Desert camping** at Zekreet, the Inland Sea or the many beautiful beaches around Qatar. There are regular dune and camping outings all around Qatar. Many expats spend their weekends in the desert in the cooler months. It is also exhilarating to go dune bashing, but make sure you go with an experienced driver.
- **Shopping Malls** – Qatar has the finest shopping malls and offers an international experience.
- **Hobbies** – You can indulge in many hobbies from arts and crafts to baking, working out at the gym and much more.
- **Sports** - Qatar is a great place to be a sports spectator to watch everything from seasonal camel races with robot jockeys to professional football matches, tennis and golf tournaments, equestrian events and motocross races. The country has hosted many international sporting events. You can also join one of the many sports clubs in Qatar e.g. football, rugby union, swimming, scuba diving, sailing, running, golf, and cycling to name a few of the clubs available to locals and expats alike.
- **Restaurants and Bars**: Qatar is home to a huge range of restaurants, from cheap neighbourhood restaurants to 5-star dining experiences with celebrity chefs. There is also a significant range of bars, from beach clubs to Irish pubs to the Belgian Café.
- **Travelling** within the region is easy, convenient and inexpensive. Beyond the Middle East, destinations in Africa, Europe and Asia are also very manageable.



We recommend you visit <https://www.qatarliving.com/> and <https://www.timeoutdoha.com/> for a wealth of information on even more things you can see and do in Qatar.

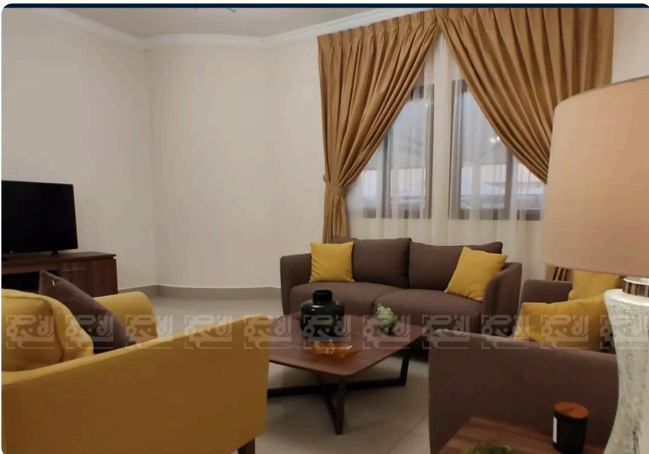


LIVING IN QATAR

Staff Accommodation - Ain Khalid Gate (AKG)



Ain Khalid Gate is an exclusive gated community in Doha. Traditional Qatari architecture reflects on the 193 villas and 685 apartments within the premises. This is the ideal location to raise a family: Both young and old will appreciate living in 147,000 square meters of beautifully landscaped environment. Aside from leisurely strolls in the community, tenants can also enjoy other premium facilities such as the gym, racquet court, swimming pools, and clubhouses.





THE INTERNATIONAL SCHOOLS PARTNERSHIP (ISP)

Park House English School is part of the International Schools Partnership (ISP), a global group of 80 schools, which ensures outstanding international learning connections, quality assurance and excellent governance. This makes us truly international working in partnerships within and across regions, cultures and languages.

ISP is creating a leading learning-centred international family of private schools that provide high-quality education for 2 - 18 year olds. We are a growing group with schools located in 22 countries. From our inception in 2013, we have expanded to a family of over 80 schools delivering multiple curricula and building on local brands and reputations with around 80,000 students and 10,000 staff located across the globe.

ISP Vision - To be an international schools group of quality and scale, recognised across local communities and the education sector for amazing learning, ambition and growth.

ISP Purpose - We are a focused, growing and financially secure group of schools. All our schools:

- Help children and students learn to levels that amaze them;
- Inspire children and students to be successful now and equip them to be successful later;
- Are truly international, working in partnerships within and across regions, cultures and languages;
- Aim to be the first choice for children, students and their families, wherever we are.

ISP Principles - Our principles emphasise and underpin how we do what we do.

- We begin with our children and students;
- Our children and students are at the heart of our business;
- We treat everyone with care and respect;
- We look after one another, embrace similarities and differences and promote the well-being of each other;
- We operate effectively;
- We focus relentlessly on the things that are most important and will make the most difference;
- We are financially responsible; we make financial choices carefully based on the needs of the children, students and our schools;
- We learn continuously; getting better is what drives us.



APPLICATION PROCEDURES

Our Application Process

Park House English School, together with ISP, are committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and satisfactory criminal background checks, or equivalent, covering the previous ten years' employment history.

Our vacancies for academic year 2025-2026 are open for applications on TES or the ISP careers webpage.

All applicants are required to submit the following:

- Completed ISP Application form
- The most recent copy of your CV - we require all qualifications and experience to be listed, covering the previous 10 years, i.e. from 2015 to present. Please also account for any gaps in employment/qualifications.
- One page Word document detailing "what high-quality learning means to you and the children in your classroom"
- A learning resource you have recently used with your students
- Contact details of 4 referees with their Name, Title, Institution, Email address and Contact Number

Whilst ECTs are welcome to apply, priority will be given to those with more than 2 years of relevant experience, in particular with the English National Curriculum and the International Primary Curriculum.

Equality and Access

Park House English School is committed to ensuring that all applicants and employees are treated equally and not discriminated against. We welcome applicants from all cultural backgrounds as well as those with additional needs and disabilities.

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مدرسة اللغات الإنجليزية
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